CHIEF OFFICERS APPOINTMENTS COMMITTEE 19/03/21

Attendance:

Councillors:

Glyn Daniels, Selwyn Griffiths, Alwyn Gruffydd, Anwen Hughes, Peredur Jenkins, Eric M Jones, Eryl Jones-Williams, Cai Larsen, Dafydd Meurig, Peter Read, Dewi W Roberts, Mair Rowlands, Angela Russell, Dyfrig Siencyn and Gethin Glyn Williams

Officers:

Dilwyn Williams (Chief Executive), Geraint Owen (Head of Corporate Services), Eurig Williams (Human Resources Advisory Services Manager) and Lowri Haf Evans (Democracy Services Officer)

Others invited:

Councillor Edgar Owen (Council Chairman)
Councillor Simon Glyn (Vice-chair of the Council)

1. APOLOGIES

None to note

2. DECLARATION OF PERSONAL INTEREST

None to note

3. URGENT ITEMS

None to note

4. MINUTES

The Chair signed the minutes of the previous meeting of this committee, held on 11-02-21, as a true record

5. EXCLUSION OF PRESS AND PUBLIC

RESOLVED to exclude the press and public from the meeting during the discussion on the following item due to the likely disclosure of exempt information as defined in paragraph 12, Section 4, Schedule 12A, Local Government Act 1972. This paragraph is relevant as the report contains information about specific individuals who have the right to privacy. There is no public interest that calls for disclosing personal information

about these individuals. Consequently, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.

6. DRAW UP SHORTLIST FOR APPOINTING CHIEF EXECUTIVE

The Chair reported that six applications had been received for the post,

The applications were discussed in accordance with the requirements of the post, focusing on the main competencies.

RESOLVED TO PLACE TWO CANDIDATES ON THE SHORTLIST

In expanding on the next steps, the Chief Executive highlighted that the Goodman Thomas company would conduct an assessment centre, focusing on the candidates' psychometric tests and competencies. The Chief Executive, supported by the Corporate Director, three Cabinet Members and the Chair of the Scrutiny Committees, will conduct a professional interview. A formal report on the candidates' responses will be provided by the assessment centre and the Chief Executive for submission to the Chief Officers Appointment Committee.

Six questions and a suitable presentation topic for the interview were discussed.

Interviews by the Chief Officers Appointment Committee to be held on 16 April 2021

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The meeting commenced at 10.30 am and concluded at 12.00 pm